

## Sustainability Policy Statement

Brisbane Move is committed to creating a safe, healthy and sustainable workplace for our people, and community around the project, while protecting the environment and improving sustainable outcomes. This commitment extends beyond business-as-usual legal compliance and mitigating against negative impacts, to identifying and implementing positive, including restorative, environmental, social and economic opportunities and legacies. This will be achieved by:

- Demonstrating leadership and encouraging teamwork and participation at all levels of Brisbane Move in planning and development of activities;
- Avoiding, minimising and offsetting harm to the environment and the loss of biodiversity;
- Protecting and conserving the natural environment;
- Regular monitoring and auditing of processes and activities on the basis of indicators to identify preventive actions to improve environmental performance;
- Encouraging environmental awareness and communicating the importance of effective environmental management by providing adequate resources for the provision of information, training, support and/or supervision to all employees, contractors and stakeholders, where applicable;
- Minimise the use of water wherever possible;
- Managing resources efficiently through embedding energy, water and material saving initiatives into the design, construction and operation of the project;
- Preparing for the challenges presented by climate change;
- Support and enhance social, cultural and community wellbeing;
- Commitment to continual improvement with the aspiration of achieving net positive impacts by means of restorative actions, both during design and construction phases of the project;
- Optimising the project's infrastructure design to ensure it is delivered to operate sustainably;
- Facilitate economic prosperity and development and provide a resilient local workforce;
- Encourage the pioneering of innovation in sustainable design, process or advocacy that seeks continuous improvement to promote new ideas and thinking;
- Ensure the application of sustainability-considerate procurement practices;
- Engage with our suppliers and subcontractors to procure materials and use them responsibly; and
- Demonstrate a commitment to Sustainable Procurement during project procurement activities.

This policy is communicated to all levels of the organisation, both directly and via internal publications. It is made available to all interested parties and will be periodically reviewed to ensure that it remains relevant and appropriate to the project.



**Jose Santonja**  
**Collaborative Partnership Manager**  
**Date of Issue:** 1<sup>st</sup> December 2023